

Our Path to First Choice No.8  
2018/19

Everyone,

It is the seventh week of school. The end of the first quarter is coming full force! Enjoy the rest of your week.

Our Path Topic

This week will be short, but important. This subject was discussed last year, but good to review. It is an ongoing improvement tool worth using. It can be used for assessing the effectiveness of your process, plan or project. It is called ADLI.

ADLI stands for Approach/Deployment/Learning/Integration. It is a very simple device to remember and to use. You can use it with many things in your area of work. Again, you can use it to evaluate or build a process, plan or a project.

Approach is asking if you have an approach. Do you have a plan or means about doing something? It is a complete plan to accomplish what you wish to accomplish?

Have you deployed your plan or process well? Does everyone that uses that process or is impacted by the plan been communicated to about the process or plan? This is a critical step. We tend not to be very good at doing this sometimes.

The L is Learning. Are we measuring the success of the plan or process? How do we know it is working or how well it is working unless we measure it? We need to learn whether it is successful, or that it stills needs to improve.

Finally, how does the plan or process integrate with everything else in the organization? Registration integrates with transportation and other processes. The budget process and plans to improve the budget integrate with about everything in the organization. If a process or plan does not integrate with other plans and processes in the organization, the plan or process will have less impact.

When examining what you are doing, use ADLI (pronounced add-lee). It is a good tool to improve plans and processes.

Board Information and Policy Updates

- Attached are: **808—Food Services and 819—Suicide Awareness.**
- The Board's next meeting is October 9th at 7 PM in the Clayton Avenue Board Room.

Piece of the Puzzle

This week's Piece of the Puzzle is someone who has gone above and beyond in Teacher Assisting. This person has served such a crucial role in classrooms and often goes unappreciated and unnoticed (and probably underpaid as well). Currently, Tori Altman helps with students through various classes. The compassion, effort, and attention she gives the students allow us to meet their needs. Without her, many of these students would be completely lost in class. This is why Tori is this week's Piece of the Puzzle. Congratulations, Tori!!

Teacher Advisory for 2018/19

A big thank you to all those who volunteered for this year's Teacher Advisory. Your thoughtfulness is appreciated. Below are those selected for the advisory of 2018/19. If you have educational concerns or topics to share at the advisory meetings, feel free to contact the folks listed below. Thanks.

- Hooverville—Debbie Jacobs
- Summitview—Ciera Garofalo
- Mowrey—Denise Anderson
- Fairview—Angie Cales
- Middle School—Sara Moose
- High School—Kegan Crider

#### Beginning of the School Year Survey

We will be sharing the results of the survey soon. Stay tuned!

#### Review for You

Why do ongoing improvement of your organization?

#### Events

- No school for students on October 5<sup>th</sup>.
- No school on October 8<sup>th</sup> for Columbus Day.

#### Review Answer

Ongoing improvement is Performance Excellence. Performance Excellence is achieved by putting processes and systems in place to have ongoing review and evaluation of your organization. It helps provide stability by creating agility. An organization that works to improve in an ongoing manner can address external and internal changes and challenges when revisiting how things are done. When an organization does this without struggle, it is a “world class” organization.

#### Final Thoughts—Inspirational quotes for kids.

- *Do the right thing...even when no one is looking.*
- *Why fit in when you were born to stand out?*
- *You are somebody's reason to smile.*
- *Shoot for the moon. Even if you miss, you'll land among the stars.*
- *A day without laughter is a day wasted.*
- *Believe you can and you're halfway there.*
- *You don't have to be perfect to be amazing.*

Have a great rest of the week!

Tod

