

Our Path to First Choice No.32  
2018/19

Everyone,

April showers. Enjoy your day. Here's Path Note No. 32.

Our Path Topic

As you know, WASD has developed a Strategic Plan with strategic objectives for the 2018/19 school year. We have been working on those objectives. However, we have another area that we hope to put in place this year. It may not be enough time to have a major impact, but we need to get in the practice of good strategic approaches.

Although there are other areas and strategic approaches, we need to adopt and utilize the one we hope to implement before the end of the school year is the Scorecard. What is a scorecard?

A scorecard is an outline of the organization's strategic plan. It is an outline that provides each division and building a chance to work at the objectives and keep track of progress. As each division or school makes progress on the strategic objective, the organization will improve.

The plan is to provide each principal and division leader/supervisor the WASD Scorecard. Although, time is quickly running out, it will at least provide us some knowledge of a scorecard, and working to put it into action next year.

Board Information and Policy Updates

- Next School Board Meetings
  - April 16<sup>th</sup> is the Budget Committee Meeting at 1PM.
  - April 23<sup>rd</sup> is the last board meeting for the month—held at Clayton.
  - April 29<sup>th</sup> is the Academic Committee Meeting at 9am.

You may check out District policies by going to this site:

<https://www.boarddocs.com/pa/wayn/Board.nsf/Public>

A Challenge for You

What is a Scorecard?

Piece of the Puzzle

This week's Piece of the Puzzle is Debbie Jacobs. Debbie went way above and beyond for a student a few weekends ago. A parent texted Debbie after their child's game to let her know that the student's team won the game but he was upset because he didn't get to score any baskets. The family went to get ice cream after the game. Debbie stopped by the restaurant to see the student. When he got home, he was thrilled and it definitely cheered him up. Kudos to Debbie! When you see her, congratulate her for being the Piece of the Puzzle this week.

\*Challenge Answer (Important to Know)

A Scorecard is a document that aligns with an organization's strategic plan, and provides everyone work to align the day-to-day work in order to achieve the objectives articulated in the strategic plan. It provides each division and/or school a direction and objectives toward which to achieve.

### Final Thoughts

- *Process improvement programs are like teaching people how to fish. Strategy maps and scorecards teach people where to fish.—Robert S. Kaplan*
- *Investors should remember that their scorecard is not computed using Olympic-diving methods: Degree of difficulty doesn't count.—Warren Buffet*
- *Today, organizations are competing in complex environments so that an accurate understanding of their goals and the methods for attaining those goals is vital. The balanced scorecard translates an organization's mission and strategy into a comprehensive set of performance measures that provides the framework for a strategic measurement and management system.—Robert S. Kaplan*
- *All told, the whole organization must understand the brand promise, and their part in keeping it.—Strategyd.org*
- *When it is obvious that the goals cannot be reached, don't adjust the goals, adjust the action steps.—Confucius*

Enjoy the rest of your week!

Tod