

Our Path to First Choice No.30 2018/19

Everyone,

Is spring now here? One guarantee, here's Path Note No. 30.

Our Path Topic

Great organizations stress the responsibilities they have to the public, and the consideration of societal well-being and benefit. Leaders should be role models for the organization and its workforce in the protection of public health, safety, and the environment. This protection applies to any impact of your organization's operations.

Planning should anticipate adverse impacts that might arise in facilities management in laboratory operations, and transportation. Effective planning should reduce or prevent problems, provide for a forthright response if problems occur, and make available the information and support needed to maintain public awareness, safety, and confidence.

The organization should meet all local, state, and federal laws and regulatory requirements and should also treat these and related requirements as opportunities to excel beyond minimal compliance.

In WASD's 2018/19 Strategic Plan, under the strategic objective of "Continuously improve the district culture and climate", one target that 100% audits with no penalties, and another is no repeated findings from one audit to the next. These objectives are important. Clean audits show that the district is being responsible with the community's resources, and it can build trust in the system. WASD had the highest opinion given by the financial auditor. Both the objectives were met by our business office. In addition, our food service received a clean report from their audit this year.

Although we have other audits coming up in the future, this was a big step for achieving our strategic objectives.

Board Information and Policy Updates

- Next School Board Meetings
 - April 1st at 1:30pm is the Budget & Finance Committee Meeting at Clayton Avenue.
 - April 9th is the next board meeting. It will be held at Clayton Avenue.

You may check out District policies by going to this

site: <https://www.boarddocs.com/pa/wayn/Board.nsf/Public>

A Challenge for You

What is meant by our organization's values?

Piece of the Puzzle

This week's Piece of the Puzzle is someone who "in the absence of a suitable, workable solution" to fill in for Mrs. Hardman on maternity leave, Derek Null selflessly volunteered to give up his normal schedule of classes and teach Dawn's schedule (almost all AP) until she returns. Building sub Erin Burd is back-filling and subbing in Derek's class. Derek's sacrifice and teamwork should be recognized and represents what's best about WASD, our teachers and our culture. If you see Derek, congratulate him for being this week's Piece of the Puzzle.

*Challenge Answer (Important to Know)

The guiding principles and behaviors that embody how your organization and its people are expected to operate are organizational values. Values influence and reinforce your organization's desired culture. They support and guide the decisions made by every workforce member, helping your organization accomplish its mission and attain its vision appropriately. At WASD, we have adopted values as Trust, Relationships, and Communication.

Final Thoughts

- *When you are led by values, it doesn't cost your business, it helps your business.*—Jerry Greenfield
- *It's good to stand for something, to believe in something and base your business on values.*—Jerry Greenfield
- *Values determine culture. Culture determines behavior. Behavior determines outcomes.*—Rohan Dredge
- *It's not hard to make decisions when you know what your values are.*—Roy Disney.

Enjoy the rest of your week!

Tod