

Our Path to First Choice No.3 2018/19

Everyone,

Hopefully you had a great first week. It is a long week this week, but with a nice long weekend to follow.

Our Path Topic

Our 2018/19 Strategic Plan is in place, but with a couple of final details to complete. The plan will help direct us for one to five years. However, each year the plan will be revisited and updated.

Our second strategic objective is “Achieve *First Choice* for students”. Our targets are 95% of our students will achieve the goal of obtaining his/her *First Choice* upon graduation. Once we are able to determine how many students in our communities are not in public education, our goal is to work to recruit a percentage of those students for WASD. Our initiative for the 95% *First Choice* is to develop a process for tracking *First Choice* and identify the academic and soft skills needed for success in the workforce, military and college settings. Once we determine the number of community students not in WASD, we will establish our targets and initiatives. The *First Choice* objective is to be completed by 2023/24.

Board Information and Policy Updates

- Attached are: 138—Language Instruction Educational Program, 150—Comparability of Services, 211—Student Accident Insurance, and 239—Foreign Exchange Students
- The Board’s next meeting is September 11th at 7 PM in the Clayton Avenue Board Room.

Piece of the Puzzle

The Piece of the Puzzle this week is Ruth Helman, our Supervisor of Food Services. On August 17th WASD held a Community Night event to highlight our sports teams and athletes. Students, families and the community were invited to the event, rain or shine, to the Buchanan Auto Stadium at WASHS. Martin’s Food donated over 800 hot dogs for the event. Someone had to prepare those hotdogs. Ruth stayed at work on Friday evening to cook over 800 hot dogs for students and families. She certainly deserves to be the Piece of the Puzzle this week. ‘Way to go, Ruth!!

Advisories***Teacher Advisory for 2018/19

Stakeholder advisory groups will be starting again this year. Anyone interested in participating in the **Teacher Advisory** for the 2018/19 school year please email me. The advisory holds a seat for each elementary school and two from each of the secondary schools. We meet once per month at 3PM. If we get more than one person from a building, we have a neutral party (Jane Helman) pick the name at random.

Review for You

What’s a strategic plan?

Events

- September 3rd Labor Day--No school.

Review Answer

A strategic plan is an organizational management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that employees and other stakeholders are working toward

common goals, establish agreement around intended outcomes/results, and assess and adjust the organization's direction and vision.

Final Thoughts—

- *Strategic planning is worthless—unless there is first a strategic vision.*—John Naisbitt
- *Strategy is not the consequence of planning, but the opposite: it's the starting point.*—Henry Mintzberg.
- *Greatness is not where we stand, but in what direction we are moving...*--Oliver Wendell Holmes.
- *Without strategy, execution is aimless. Without execution, strategy is useless.*—Morris Chang.
- *When it is obvious that the goals cannot be reached, don't adjust the goals, adjust the action steps.*—Confucius.
- *Efforts and courage are not enough without purpose and direction.*—JFK.
- *Courage is not the absence of fear, but the capacity to act despite our fears.*—John McCain.

Have a great rest of the week! Enjoy your Labor Day Weekend!
Tod